

**Strictly Private & Confidential**

Tony Barkwith

10 March 2022

Dear Tony,

I am pleased to confirm that from 1 April 2022 your remuneration will increase to £135,000 per annum.

I am also pleased to advise that from 1 October 2021 to 31 March 2022 your remuneration was accrued at a total of £7,500, which will be paid if one of the following three events occurs:

- i. there is a material change in the shareholder base were any one shareholder or organisation owns directly or beneficially 25% or more of the issued share capital of Aukett Swanke plc,
- ii. the Group makes an audited annual pre-tax profit (before other bonuses) of £500,000 or more,
- iii. the Group disposes for cash consideration any operation or series of operations that achieves more than £500,000 in net sale proceeds.

All other terms, conditions and benefits remain the same.

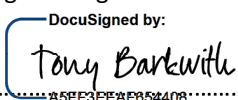
Please sign and return a copy of this letter as received and acknowledged.

Yours sincerely,

DocuSigned by:  
  
91A68980AC9E4CB...

Raul Curiel  
**Chair and  
Non-Executive Director**

I acknowledge and agree with the above:

DocuSigned by:  
  
Signed:.....A5FP3EEAP85408.....

10-Mar-22  
Date:.....

**Aukett Swanke Group Plc**  
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