

**Private & Confidential**

Mr Raul Curiel



15<sup>th</sup> February 2023

Dear Raul,

**Resignation of Chairman Role**

Further to the Nomination Committee meeting of 15<sup>th</sup> November 2022 it was agreed that you would stand down from your role as Chairman but remain as an NED.

This transition took place at the Plc Board meeting of 8<sup>th</sup> December where you formally resigned from this position.

All other terms and conditions of your role as a NED remain as per your appointment letter of 4<sup>th</sup> February 2019.

Please sign a copy of this letter as your agreement of the above.

Yours sincerely,

DocuSigned by:  
  
852A098D49E943D...  
Robert Fry  
**Chief Executive Officer**

I accept the above:

Signed:   
8F263F2175BD4C4...

Date: 16-Feb-23

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