

Private & Confidential

Clive Carver



15th February 2023

Dear Clive,

With reference to the Remuneration Committee meeting held on 16 September 2022 I am pleased to confirm that your rate of pay will increase from £30,000 to £33,000 per annum with effect from 1st October 2022.

It is also agreed that with effect from 1st October for any additional days worked over and above your monthly contractual agreed number will be at a rate of £1,250 per day.

I am also pleased to confirm your agreement to become Chairman with effect from 8th December 2022, and in this position your rate of pay will increase from that date to £60,000 per annum with a time commitment of four days per month.

These increase adjustments will be backdated and reflected in the next available payroll.

All other terms and conditions remain as per set out in the Letter of Appointment as a non-executive Director dated 9 May 2019.

Please sign below to confirm your acknowledgement and acceptance of the above.

Yours sincerely,

DocuSigned by:

8F263F2175BD4C4...
Raul Curiel

Non-Executive Director

I confirm my acceptance of the above terms:

Signed

DocuSigned by:

1E48D852903046C

Date

16-Feb-23

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